

**PAY DIFFERENTIAL 12**  
**AVALANCHE CONTROL, ROCK CLIMBING, AND TRANSPORTING EXPLOSIVES**  
**PAY - UNIT 12 AND EXCLUDED EMPLOYEES**

Established: 01/01/90

Revised: 07/01/99, 07/01/06

CLASS TITLE	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>	\$6 per hour	8AC	Department of Transportation
Unit 12 rank-and-file employees meeting criteria below.			
<b>Excluded:</b>			
Excluded classes meeting criteria below.			

CRITERIA	
A.	Caltrans employees assigned to avalanche control duty shall receive this differential for the hours during which they actually operate artillery or avalanchers for the purpose of causing controlled snow slides.
B.	Caltrans employees assigned to perform duties of rock scaling, climbing, transporting of explosives, or suspended work, and these duties are not included in their classification specifications, may receive this differential for the hours during which they actually perform these duties.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes (Only if Prescheduled)
EIDL	Yes (Only if Prescheduled)
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No